

**MINUTES OF MEETING OF BOARD OF DIRECTORS
OF THE REACH FOUNDATION
May 20, 2021**

Attendees:

Arif Ahmed	Jerrihlyn McGee
Guy Collier	Wendy Neal
Katie Ferro	Todd Pleimann
Fabian Gayosso	Joe Reuben
Angela Harse	Jim Sanders
Danielle Jones	Brenda Sharpe, ex-officio
Kevin Klamm	Lynette Sparkman-Barnes
Jon Marshall	Lisa Thurlow

Not Present:

Tom Handley	Heather Samuel
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Guests:

Kathleen Harnish-McKune, TeamTech	Carla Gibson, REACH Staff
Erica Immenschuh, TeamTech	Pattie Mansur, REACH Staff
Becky Benak, REACH Staff	Glory Olson, REACH Staff
Dawn Downes, REACH Staff	Jo Yun, REACH Staff

Welcome

The meeting was called to order by Chair Jon Marshall at 4:03 p.m. Jon asked Jim Sanders to read aloud the Vision Statement. Jon then asked Katie Ferro to read aloud the Mission Statement.

Foundation Business Consent Items

Jon Marshall noted the items on the Consent Agenda including Board meeting minutes for March 25, 2021; and the February and March 2021 Financials, Andy Klocke Reappointment to the Finance Committee, Internal Control Policy Revisions, and Investment Objectives and Policies Revisions which all have been reviewed by the Finance Committee and are recommended for approval. Joe Reuben moved to approve all items on the Consent Agenda as presented and Angela Harse seconded. Motion carried.

President's Report

Brenda Sharpe reported that staff will return to work 2 days per week beginning June 1. She noted in-house meetings and the number of guests will be limited and safety protocols outlined in the policy will be followed to protect the safety and well-being of staff and guests. She further noted that large, in-person gatherings are not anticipated until September 2021 or later.

Brenda Sharpe reported a new remote work policy has been drafted and distributed to REACH staff. Staff who meet the criteria may work remotely up to 2 days per week. She noted that the policy will be piloted during the summer months, and any necessary revisions will be noted at the end of the trial period and a final draft will be presented to the Executive Committee in Fall 2021 for approval.

Brenda Sharpe announced that a legal task force has been assembled to review the current CAC structure and function. She noted the foundation is now in its 17th year of operations and a review of the CAC is timely. The legal task force includes the Foundation's legal counsel, Lyle Pishny of Lathrop GPM, as well as Guy Collier, Angela Harse, and Laura Bond. The task force will revisit REACH's founding documents, the 2008 revisions to governance structure, and any implications for REACH's tax status as a supporting organization that might arise

should changes be made. She anticipates that the task force will complete their review and make recommendations to the Board by the end of the Summer.

Executive Committee Report

Jon Marshall directed attention to the At-Large Board Member ballot included in the meeting materials. The Executive Committee recommends Arif Ahmed and Lynette Sparkman-Barnes be re-elected to a second term as At-Large members to the committee. At-Large member terms are one year, begin on June 1, 2021 and expire on May 31, 2022. Jon then asked for nominations from the floor. None were noted. Todd Pleimann moved to approve the At-Large ballot as presented and Katie Ferro seconded. Motion carried.

The next Executive Committee meeting will be Thursday, August 19, 2021, at 3:00 p.m. via Zoom.

Finance Committee Report

Jo Yun reviewed the March 2021 Financial Dashboard in Tom Handley's absence. She reported that grants since inception are at \$71.4 million. Foundation assets are up 7.4% and the investment balance is at \$148.4 million as of the end of April 2021. She noted that this is the highest investment balance recorded in her 12 years at the Foundation. She noted a new box titled Outcome Investment spending on the financial dashboard which tracks the \$21 million specifically tied to the strategic plan from 2016 to date.

Jo then directed the Board's attention to the Conflict of Interest form required for the Foundation's Form 990 reporting. The Conflict of Interest form aids in answering various questions on the Foundation's tax return, but particularly helps to document and support the statement of board member independence. She reviewed the document and noted that the delivery and acceptance of the document would be electronic and set a deadline of June 4, 2021. She asked for questions, and none were noted.

The next Finance Committee meeting will be Tuesday, June 15, 2021, at 7:30 a.m. via Zoom.

Program and Policy Committee Report

Lisa Thurlow provided the Program & Policy Committee update. She reported that to date, 13 Johnson County Behavioral Health Services grant applications have been received totaling \$760k and noted another eight applications are in process. Grant recipients will be notified of their status on June 18, 2021. If any of the \$1 million funds remain after the initial round, a second Request for Proposals will be announced in July. All funds will be dispersed by the December 2021 deadline.

Lisa directed attention to the 2021 Care Connection Grants press release included in the materials packet.

She then reported the majority of 2021 Discretionary Grant funds have been committed and staff is working on awarding those grants.

The next P&P meeting will be Tuesday, June 1, 2021, at 4:00 p.m. via Zoom.

Foundation Business

At 4:29 p.m., Jon Marshall asked for a motion to adjourn to closed session to discuss personnel matters before the Board. Arif Ahmed moved to adjourn to closed session for 15 minutes and Lynette Sparkman-Barnes seconded. Motion carried.

At 4:44 p.m., the Board returned to open session.

Foundation Strategy

At 4:45 p.m. Kathleen Harnish McKune and Erica Immenschuh with TeamTech joined the meeting.

At 4:46 p.m. Todd Pleimann moved to adjourn to closed session for 60 minutes the purpose of strategic planning and Lisa Thurlow seconded. Motion carried.

At 5:45 p.m. the Board by consensus extended the closed session for an additional 15 minutes. At 6:05 p.m. Guy Collier moved to return to open session and Lynette Sparkman-Barnes seconded. Motion carried.

There being no further business, Arif Ahmed moved to adjourn, and Todd Pleimann seconded. Motion carried. The meeting adjourned at 6:06 p.m.

The next Board of Directors meeting will be Thursday, June 17, 2021, at 4:00 p.m. via Zoom.

Respectfully submitted,
Glory Olson, Executive Assistant