

**MINUTES OF MEETING OF BOARD OF DIRECTORS
OF THE REACH FOUNDATION
March 25, 2021**

Attendees:

Arif Ahmed	Wendy Neal
Katie Ferro	Todd Pleimann
Angela Harse	Joe Reuben
Tom Handley	Heather Samuel
Danielle Jones	Brenda Sharpe, ex-officio
Kevin Klamm	Lynette Sparkman-Barnes
Jon Marshall	Lisa Thurlow
Jerrihlyn McGee	

Not Present:

Guy Collier	Jim Sanders
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Guests:

Kathleen Harnish-McKune, TeamTech	Carla Gibson, REACH Staff
Erica Immenschuh, TeamTech	Pattie Mansur, REACH Staff
Becky Benak, REACH Staff	Glory Olson, REACH Staff
Dawn Downes, REACH Staff	Jo Yun, REACH Staff

Welcome

The meeting was called to order by Chair Jon Marshall at 4:02 p.m. To center the Board's thinking today, he asked Lynette Sparkman-Barnes to read aloud the REACH Foundation's Vision Statement. Jon then asked Arif Ahmed to read aloud the Mission Statement.

Foundation Business Consent Items

Jon Marshall noted the items on the Consent Agenda including Board meeting minutes for January 21, 2021, and the December 2020 and January 2021 Financials which have been reviewed by the Finance Committee and are recommended for approval. Tom Handley moved to approve all items on the Consent Agenda as presented and Todd Pleimann seconded. Motion carried.

Executive Committee Report

Jon Marshall turned attention to the President & CEO Performance Review timeline included in the materials packet. He noted that CMA is managing the review process, highlighted key dates, and noted that the process is on schedule.

Jon Marshall noted that At-Large elections would be conducted at the May 20, 2021 Board meeting and encouraged all to attend.

Jon Marshall reported that at its February meeting, the Executive Committee approved the acceptance of a \$1 million grant to the REACH Healthcare Foundation from Johnson County government. This grant will be reallocated by REACH to nonprofit and governmental organizations providing mental health, behavioral health, and substance abuse prevention and treatment services in Johnson County, using the Foundation's existing grantmaking resources and due diligence processes before the end of the current calendar year.

The next Executive Committee meeting will be Thursday, April 15, 2021 at 3:00 p.m. via Zoom.

Finance Committee Report

Tom Handley reviewed the December 2020 Financial Dashboard. He reported that at year-end 2020, investments were \$141.7 million which is a \$5.6 million increase from year-end 2019; with the majority of growth occurring in November and December 2020. The year-to-date return is 10.6%, just under the 10.9% benchmark. Tom reported the 2020 program and operating expenses were slightly under budget, mostly due to the lack of travel in 2020. Tom reported that preliminary results for February 2021 indicate the same return as December 2020.

The next Finance Committee meeting will be Tuesday, May 18, 2021 at 7:30 a.m. via Zoom.

Program and Policy Committee Report

Lisa Thurlow provided the Program & Policy Committee update. In the interest of time given the strategic planning discussion taking place at today's meeting, Lisa Thurlow noted the rich agenda scheduled for the April P&P committee meeting and will report to the Board at the May meeting.

The next P&P meeting will be Tuesday, April 6, 2021 at 4:00 p.m. via Zoom.

Foundation Business

At 4:12 p.m., Jon Marshall asked for a motion to adjourn to closed session for 20 minutes to discuss CAC and Board processes of identifying qualified individuals to be nominated to fill Board vacancies. Heather Samuel made the motion and Lynette Sparkman-Barnes seconded the motion. Motion carried.

At 4:35 p.m., the Board returned to open session. Arif Ahmed made a motion that the following candidates be unanimously elected to the Board by acclamation: Katie Ferro, Jermee Jones, Jerrihlyn McGee, Wendy Neal, Todd Pleimann, and Lynette Sparkman-Barnes. Danielle Jones seconded. Motion carried.

Brenda Sharpe will notify all individuals on the slate of nominees regarding their status following this meeting, and a press release will be issued on Wednesday, April 7, 2021.

The next Board of Directors meeting will be Thursday, May 20, 2021 at 4:00 p.m. via Zoom.

Foundation Strategy

Brenda Sharpe introduced strategic planning consultants, Kathleen Harnish McKune and Erica Immenschuh with TeamTech. Brenda noted that Kathleen was a member of the consulting group who managed the very first strategic planning process and has since been involved in other strategic planning for REACH as well as with several REACH grantee partners.

Kathleen Harnish McKune introduced Erica Immenschuh to the Board and gave an overview of the strategic planning process, and the process and goals of the breakout groups.

At 4:40 p.m., the board adjourned to closed session for 90 minutes for the purpose of strategic planning.

At 6:03 p.m., the board returned to open session. There being no further business, Lynette Sparkman-Barnes made a motion to adjourn, and Joe Reuben seconded. Motion carried. The meeting adjourned at 6:04 p.m.

Respectfully submitted,
Glory Olson, Executive Assistant