# MINUTES OF MEETING OF BOARD OF DIRECTORS OF THE REACH FOUNDATION May 18, 2017

Attendees:

Dana Abraham Danielle Jones
Arif Ahmed (by phone) Andy Klocke
Laura Bond Jon Marshall
Tom Carrico Stuart Munro
JC Cowden Raymond Rico

Heather Flick (by phone) Tim Spilker (by proxy)
Linda Hall Rachelle Styles (by phone)

Angela Harse Lisa Thurlow

Vicki Hohenstein (by proxy)

Not in Attendance: Bill Moore, REACH Staff

**Guests:** 

Becky Benak, REACH Staff
Mathew Davis, REACH Staff
Dawn Downes, REACH Staff
Carla Gibson, REACH Staff
Dawn Downes REACH Staff
Carla Gibson, REACH Staff
Dawn Downes REACH Staff
Carla Gibson, REACH Staff
Do Yun, REACH Staff

#### Welcome

Dana Abraham called the meeting to order at 4:00 p.m. and welcomed everyone. She noted that Arif Ahmed, Heather Flick, and Rachelle Stiles were participating by phone. Vicki Hohenstein and Tim Spilker were unable to attend. They each designated Dana Abraham as their proxy on voting matters.

Dana then turned the meeting over to Brenda Sharpe for her President's Report.

#### President's Report

Brenda Sharpe recognized and thanked the outgoing Board members: Tom Carrico, Stuart Munro, and Tim Spilker. Brenda stated that both Tom and Stuart have completed their maximum number of two terms with the Foundation. She continued by saying that Tom Carrico has served on the Board for six years and has been an important member of the Executive and Finance Committees, having served the Foundation as Treasurer for two years. Tom shared a few words regarding his time on the Foundation Board with his colleagues. Brenda presented him with a token of the Foundation's appreciation.

Brenda continued by saying that Stuart Munro served on the Board and P&P Committee for five years. His background in psychiatry and health policy has provided important contributions to the Foundation's work in mental health. Stuart shared a few thoughts regarding his time on the Board. Stuart was presented with a token of the Foundation's appreciation.

Tim Spilker served two years of his three-year term, Brenda Sharpe said, after accepting a promotion and a transfer to the east coast. Tim's background with the insurance industry and Medicaid managed care was very

helpful in guiding the Foundation's work with the Kansas's KanCare program and federal healthcare reform. Tim was unable to attend tonight's meeting. Tim's Board service memento will be forwarded to him.

Brenda Sharpe then announced that the new CAC officers for the ensuing year are Joan Cabell, Chair; Theresa Reyes-Cummings, Vice Chair; and Todd Pleimann, Secretary. Todd was recently reappointed by the Johnson County Commission, and the Foundation is awaiting one appointment by the Unified Government. The foundation will seek one re-appointment and one new appointment by Kansas Attorney General Schmidt.

Brenda then recognized and thanked the staff for their years of service and longevity with the Foundation.

Becky Benak – 13 years on June 1
Carla Gibson – 10 years on June 5
Pattie Mansur – 10 years on January 2
Dawn Downes – 10 years on February 1
Jo Yun – 8 years on February 1
Bill Moore – 6 years on June 1
Georgeann Hemry – 4 years on March 13
Mathew Davis – 4 years on March 13

She then asked Board members to review the Board development opportunities in the materials packet.

## **Foundation Business Consent Items**

Dana Abraham noted the three items on the Consent Agenda, consisting of the March 23, 2017 Board meeting minutes, the February and March 2017 financials, and the revised Internal Controls Policy. JC Cowden recommended a correction on the consent agenda motion memo to correct the date of the Board meeting minutes, changing March 21, 2017 to March 23, 2017. Tom Carrico made a motion to accept the consent agenda with JC Cowden's changes. Stuart Munro seconded the motion. Motion carried.

## **Executive Committee Report**

Dana Abraham announced that the Executive Committee is beginning the CEO Performance Review process earlier this year given that the CEO's current contract must be renewed or renegotiated prior to October 31, 2017. The Board will receive an online survey early this summer. By mid-September, negotiations will begin with the CEO regarding compensation and terms of employment. A topic under consideration this year by the Executive Committee is whether staff or other stakeholders will complete a survey as well. The Committee will engage consultants to assist the Committee with the performance review and market compensation review.

Dana said that the next Executive Committee meeting will be Thursday, June 8, 2017.

Dana reported that two Board members have expressed an interest in serving as At-Large members of the Executive Committee for the ensuing year: Laura Bond and Lisa Thurlow. Dana asked if there were any other nominations from the floor. There being none, Tom Carrico made a motion to appoint Laura Bond and Lisa Thurlow to the Executive Committee, for one year terms effective June 1, 2017. Stuart Munro seconded the motion. Motion carried.

#### **Finance Committee Report**

In Vicki Hohenstein's absence, Jo Yun was asked to provide the Finance Committee report.

Jo first directed the Board's attention to the Conflict of Interest form required for the Foundation's Form 990 reporting. The conflict of interest form aids in answering various questions on the tax return, but particularly helps to document and support the statement of board member independence.

Jo next reported that Cambridge Associates had met with the Finance Committee at their most recent meeting. At the Committee's request, Cambridge provided an extensive risk analysis as part of the discussion so that the Foundation has a crisis plan in the event of a market downturn.

Using the March Financial Dashboard, Jo noted the Foundation has awarded \$53.1 million in grants to date, and \$56.7 million for the same period when consulting contracts and convening expenditures are included with grant awards to reach a total community investment. Through March 31, investment returns for both the month and year to date are running ahead of established benchmarks. The investment balance at March 31 is \$129.2 million, although well ahead of 2016 year end it still lags from an inflation-adjusted historic dollar value perspective. From an expense perspective, there are really no significant variances to date that management believes will create a total over budget scenario by year end.

Jo announced the next Finance Committee meeting is June 13, 2017.

## Program and Policy Committee Report

Jon Marshall began by reviewing the results of the survey feedback from a steering committee convened by REACH and our engaged consultant, Mary Lou Jaramillo, on immigrant and refugee health. The committee developed a set of recommendations for philanthropy following a series of community convenings over the past year with organizational leaders and healthcare providers working primarily with immigrants and refugees, as well as with self-identified immigrants and refugees who have attempted to navigate the U.S. healthcare system. These recommendations were then reviewed and discussed with the Program and Policy Committee at their meeting last month. The top five recommendations provided to the Board represent the Committee's ranking of those recommendations, providing initial guidance for REACH staff to pursue. This information will be revisited by the Committee as staff researches and suggests related strategies in which to engage and to budget for in 2018. Discussion ensued.

Carla Gibson announced that the Foundation is also hosting a series of three summer convenings focused on Immigrant and Refugee health and these convenings will be open to the community. Board members are welcome and encouraged to attend.

Pattie Mansur briefly reviewed the Public Policy Updates provided in the Board meeting materials. She said that events are still very fluid at the present time on both State and National levels.

Jon Marshall said that Staff Discretionary Grants are on-pace for our mid-year targets. He then announced that the next P&P Meeting will be Tuesday, June 6, 2017.

# **Other Foundation Business**

Brenda Sharpe announced that Tom Bell, CEO of the Kansas Hospital Association, will be our guest speaker at the June Board meeting. He will speak on the benefits of the Alliance of a Healthy Kansas and how the partnership is working from his perspective.

Dana encouraged Board members to take a look at the new decals on the glass conference room designed to communicate the Foundation's outcome investment areas.

There being no further business, Tom Carrico made a motion to adjourn the meeting at 5:00 p.m. Stuart Munro seconded the motion. Motion carried.

Respectfully submitted,

Georgeann Hemry Executive Assistant