Auditor's Report and Financial Statements

December 31, 2014 and 2013



# The REACH Healthcare Foundation December 31, 2014 and 2013

## Contents

Independent Auditor's Report	1
Financial Statements	
Statements of Financial Position	3
Statements of Activities	4
Statements of Functional Expenses	5
Statements of Cash Flows	7
Notes to Financial Statements	



## Independent Auditor's Report

Board of Directors The REACH Healthcare Foundation Merriam, Kansas

We have audited the accompanying financial statements of The REACH Healthcare Foundation, which comprise the statements of financial position as of December 31, 2014 and 2013, and the related statements of activities, functional expenses and cash flows for the years then ended, and the related notes to the financial statements.

## Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



Board of Directors The REACH Healthcare Foundation Page 2

## **Opinion**

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of The REACH Healthcare Foundation as of December 31, 2014 and 2013, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

BKD,LLP

Kansas City, Missouri July 14, 2015

## Statements of Financial Position December 31, 2014 and 2013

## Assets

	2014	2013
Cash	\$ 112,899	\$ 71,274
Interest receivable	7,430	10,744
Prepaid expenses and deposits	28,726	29,901
Investments	134,295,024	135,594,482
Property and equipment, net of accumulated depreciation;		
2014 - \$452,104, 2013 - \$395,371	49,304	89,830
Total assets	\$ 134,493,383	\$ 135,796,231
Liabilities and Net Assets		
Accounts payable	\$ 37,481	\$ 17,822
Accrued expenses	136,533	140,849
Grants payable	1,238,910	1,418,844
Total liabilities	1,412,924	1,577,515
Net Assets - Unrestricted	133,080,459	134,218,716
Total liabilities and net assets	\$ 134,493,383	\$ 135,796,231

**Statements of Activities** 

Years Ended December 31, 2014 and 2013

	2014	2013
Revenues and Gains		
Investment return	\$ 4,484,991	\$ 16,890,611
Distribution from Community Health Group	600,000	200,000
Contributions	330	15,600
Total revenues and gains	5,085,321	17,106,211
Expenses		
Grants and program	5,533,126	5,487,419
Management and general	690,452	667,778
Total expenses	6,223,578	6,155,197
Change in Net Assets	(1,138,257)	10,951,014
Net Assets, Beginning of Year	134,218,716	123,267,702
Net Assets, End of Year	\$ 133,080,459	\$ 134,218,716

## Statement of Functional Expenses Year Ended December 31, 2014

	Frants and Program	nagement d General	E	Total Expenses
Grants	\$ 4,187,410	\$ -	\$	4,187,410
Salaries and related expenses	824,151	372,497		1,196,648
Professional fees	296,211	77,168		373,379
Advertising and promotion	13,768	7,536		21,304
Office supplies and expense	13,439	23,718		37,157
Information technology	31,812	9,405		41,217
Occupancy	41,034	95,744		136,778
Travel	61,557	12,706		74,263
Conferences, conventions				
and meetings	33,365	11,856		45,221
Depreciation	35,024	21,709		56,733
Insurance	-	22,000		22,000
Equipment leasing and expense	3,634	14,234		17,868
Membership dues	13,355	7,843		21,198
Staff development	15,524	2,170		17,694
Grant refunds and adjustments	(40,167)	-		(40,167)
Other	 3,009	 11,866		14,875
	\$ 5,533,126	\$ 690,452	\$	6,223,578

## Statement of Functional Expenses Year Ended December 31, 2013

	Grants and Program	Management and General	Total Expenses
Grants	\$ 4,329,178	\$ -	\$ 4,329,178
Salaries and related expenses	782,493	335,326	1,117,819
Professional fees	269,458	75,698	345,156
Advertising and promotion	6,767	9,546	16,313
Office supplies and expense	10,313	24,921	35,234
Information technology	28,992	9,907	38,899
Occupancy	49,775	111,967	161,742
Travel	31,666	12,073	43,739
Conferences, conventions			
and meetings	55,310	12,927	68,237
Depreciation	35,340	21,072	56,412
Insurance	-	20,648	20,648
Equipment leasing and expense	223	15,430	15,653
Membership dues	12,818	1,852	14,670
Staff development	9,239	329	9,568
Grant refunds and adjustments	(135,405)	-	(135,405)
Other	1,252	16,082	17,334
	\$ 5,487,419	\$ 667,778	\$ 6,155,197

Statements of Cash Flows

Years Ended December 31, 2014 and 2013

	2014	2013
Operating Activities		
Change in net assets	\$ (1,138,257)	\$ 10,951,014
Items not requiring (providing) operating activities cash flows		
Depreciation	56,733	56,412
Net realized and unrealized gains on investments	(4,567,909)	(16,894,465)
Changes in		
Interest receivable	3,314	(595)
Prepaid expenses and deposits	1,175	234
Accounts payable	19,659	(5,667)
Accrued expenses	(4,316)	(19,787)
Grants payable	(179,934)	(288,994)
Net cash used in operating activities	(5,809,535)	(6,201,848)
Investing Activities		
Purchase of property and equipment	(16,207)	(14,048)
Proceeds from disposition of investments	16,012,036	18,296,187
Purchase of investments	(10,144,669)	(12,048,764)
Net cash provided by investing activities	5,851,160	6,233,375
Increase in Cash	41,625	31,527
Cash, Beginning of Year	71,274	39,747
Cash, End of Year	\$ 112,899	\$ 71,274

## Note 1: Nature of Operations and Summary of Significant Accounting Policies

## Nature of Operations

The REACH Healthcare Foundation was created as a Kansas not-for-profit foundation in August 2003, pursuant to an agreement (Memorandum of Understanding) between Health Midwest and the Kansas Attorney General, in connection with the sale of assets by Health Midwest to HCA, Inc. (HCA). Health Midwest, a Missouri public benefit corporation, operated various not-for-profit hospitals and other health care facilities in Kansas and Missouri which were among the assets sold to HCA, a for-profit company. The Settlement Agreement provided that two foundations would be established and that the net proceeds of the sale, as defined, would be distributed 80% to the Missouri foundation (Health Care Foundation of Greater Kansas City or HCF), and 20% to the Kansas Foundation (REACH or the Foundation). Community Health Group (CHG), successor to Health Midwest, made distributions to the two foundations pursuant to the Settlement Agreement. Distributions of \$600,000 and \$200,000 were received by the Foundation in 2014 and 2013, respectively, and are included in the statements of activities.

The Foundation's stated purpose is to fund, conduct or take part in programs to improve, protect and/or restore individual, community and public health within specified communities in Eastern Kansas and the Greater Kansas City metropolitan area, with particular emphasis on individuals who are medically indigent or underserved.

The initial Board of Directors was appointed by Health Midwest, various elected officials and governing bodies in the Kansas state government and specified county governments. Subsequent Board members are nominated by a Community Advisory Committee (CAC), and elected by the Foundation's Board of Directors. CAC members are appointed by governing bodies in the Kansas state government and specified county governments.

### Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues, expenses, gains, losses and other changes in net assets during the reporting period. Actual results could differ from those estimates.

### Cash

The Foundation maintains its bank accounts at an institution where accounts up to \$250,000 are insured by the FDIC. At December 31, 2014 and 2013, the Foundation had no cash balances in excess of this limit.

### Investments and Investment Return

Investments in debt securities and in equity securities having a readily determinable fair value are carried at fair value. Marketable securities held by a custodian are valued by the custodian based on quoted market prices. Alternative investments are valued using the most recent valuation available by the respective external fund manager. The fair value of certain alternative investments, such as the private equity funds, is estimated based on valuations provided by external investment managers as of the prior quarter, adjusted for cash receipts and disbursements through December 31. The Foundation compares this carrying value to the December 31 audited financial statements provided by the respective Fund's external auditors and believes the carrying value of these financial instruments is a reasonable estimate of fair value. Investment return includes dividend, interest and realized and unrealized gains and losses on investments carried at fair value.

Investment securities, in general, are exposed to various risks such as interest rate, credit and overall market volatility. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such change could materially affect the amounts reported in the accompanying statements of financial position.

### Financial Instruments

Financial instruments consist of cash, interest receivable, investments, grants payable, accounts payable and accrued liabilities. The carrying amounts reported in the statements of financial position for these financial instruments approximate their fair value. The Foundation's estimate of the fair value of investments is further described above and in Note 2.

## **Property and Equipment**

Property and equipment are stated at cost less accumulated depreciation. Depreciation is charged to expense using the straight-line method over the estimated useful life of each asset. Assets classified as leasehold improvements are depreciated over the shorter of the lease term or their respective estimated useful lives.

#### Grants

Grant expenses are recorded when approved. Grants authorized and unpaid at year end are reported as liabilities in the statements of financial position. Grants payable at December 31, 2014 and 2013 were \$1,238,910 and \$1,418,844, respectively, and were expected to be paid within one year.

## Income Taxes

The Foundation has been determined to be a public charity and is exempt from income taxes under Section 501 of the Internal Revenue Code and similar provisions of state law. However, the Foundation is subject to federal income tax on any unrelated business taxable income. The Foundation files tax returns in the U.S. federal jurisdiction. With a few exceptions, the Foundation is no longer subject to U.S. federal examinations by tax authorities for years before 2011.

## Functional Allocation of Expenses

The costs of supporting the Foundation's programs and other activities have been summarized on a functional basis in the statements of activities. Certain costs have been allocated among the program and management and general categories based on management's estimate of usage.

## Subsequent Events

Subsequent events have been evaluated through the date of the Independent Auditor's Report, which is the date the financial statements were available to be issued.

## Notes to Financial Statements December 31, 2014 and 2013

# Note 2: Investments and Investment Return

## Investments

Investments at December 31 consisted of the following:

	2014	2013
Money Market Funds	\$ 3,374,431	\$ 4,873,340
Fixed Income Strategy		
Bond fund	5,414,483	3,910,899
Government bond index common trust fund	9,392,771	8,843,028
Global bond common trust fund	5,575,177	5,290,804
Total fixed income strategy	20,382,431	18,044,731
Equity Strategy		
U.S. equity securities	12,886,528	12,429,754
U.S. equity index common trust fund	10,492,803	12,677,427
U.S. equity capital value fund	12,576,731	11,987,379
Global equity fund	8,303,351	10,431,830
Global equity marketable partnership interest	12,433,458	10,719,317
Emerging market equity fund	3,106,564	1,248,262
Emerging market common trust fund	5,779,018	6,930,433
Inflation protection equity fund	7,027,888	8,666,078
Total equity strategy	72,606,341	75,090,480
Alternative Investment Strategy		
Marketable partnership interest - on shore	11,940,802	11,476,212
Marketable partnership interest - off shore	11,973,154	11,531,492
Private equity funds	14,017,865	14,578,227
Total alternative investment strategy	37,931,821	37,585,931
	\$134,295,024	\$135,594,482

The Foundation holds investments in certain entities that calculate net asset value per share or its equivalent and are categorized as follows:

#### Common Trust Funds

Common trust funds permit the commingling or pooling of investors' money into one account (known as a common fund) for the purpose of creating a single investment. Because they are a bank product, common trust funds are not required to be registered with the Securities and Exchange Commission and they are not considered to be a security under state and federal securities laws. Much like mutual funds, common trust funds strike a net asset value on a periodic basis and have varying investment strategies that primarily include investments in traditional assets such as domestic and international equity, fixed income securities and other securities. The Foundation's investments in common trust funds may be redeemed at net asset value on a daily or monthly basis, depending on the fund.

#### Marketable Partnership Interests

Marketable partnership interests include investments in limited partnerships that seek capital appreciation and income by managing assets in investment pools, investment partnerships and similar entities (*i.e.*, a fund of funds). Fair value has been estimated using the net asset value per share of the investments. The marketable partnership interests are available for redemption on a monthly or annual basis, depending on the fund.

### Private Equity Funds

Private equity funds includes several private fund of funds that invest primarily in private capital investment vehicles, each of which may invest in public or private securities. Fair value has been estimated using the net asset value per share of the investment. Each fund operates in accordance with the terms of a limited partnership agreement and continues to operate year to year, unless dissolved in accordance with the agreements. There are significant restrictions on transfer and assignment of these limited partnership interests. The nature of the investments in this category is that distributions are received periodically when the fund incurs short- or long-term gains, return of capital, royalties, rents or other ordinary income. Outstanding unfunded commitments to these partnerships as of December 31, 2014 approximated \$2.8 million.

### Investment Return

Total investment return is comprised of the following:

	2014	2013
Interest and dividend income	\$ 506,745	\$ 567,707
Net realized gains	7,600,936	5,179,186
Net unrealized gains	(3,033,027)	11,715,279
Investment expenses	(589,663)	(571,561)
	\$ 4,484,991	\$ 16,890,611

## **Recurring Fair Value Measurements**

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Fair value measurements must maximize the use of observable inputs and minimize the use of unobservable inputs. There is a hierarchy of three levels of inputs that may be used to measure fair value:

- Level 1 Quoted prices in active markets for identical assets or liabilities
- Level 2 Observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities
- **Level 3** Unobservable inputs supported by little or no market activity and are significant to the fair value of the assets or liabilities

The following tables present the fair value measurements of investments recognized in the accompanying statements of financial position measured at fair value on a recurring basis and the level within the fair value hierarchy in which the fair value measurements fall at December 31, 2014 and 2013:

		2014 Fair Value Measurements Using		
	Fair Value	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Money market funds	\$ 3,374,431	\$ 3,374,431	\$-	\$ -
Bond fund	5,414,483	5,414,483	-	-
Government bond index common				
trust fund	9,392,771	-	9,392,771	-
Global bond common trust fund	5,575,177		5,575,177	-
U.S. equity securities	12,886,528	12,886,528	-	-
U.S. equity index common trust fund	10,492,803	-	10,492,803	-
U.S. equity capital value fund	12,576,731	12,576,731	-	-
Global equity fund	8,303,351	8,303,351	-	-
Global equity marketable				
partnership interest	12,433,458		12,433,458	-
Emerging market equity fund	3,106,564	3,106,564	-	-
Emerging market common				
trust fund	5,779,018		5,779,018	-
Inflation protection equity fund	7,027,888	3 7,027,888	-	-
Marketable partnership interest -				
on shore	11,940,802	-	11,940,802	-
Marketable partnership interest -				
off shore	11,973,154		11,973,154	-
Private equity funds	14,017,865			14,017,865
Total	\$ 134,295,024	\$ 52,689,976	\$ 67,587,183	\$ 14,017,865

## Notes to Financial Statements December 31, 2014 and 2013

		2013		
		Fair Value Measurements Using		
		Quoted Prices		
		in Active	Significant	
		Markets for	Other	Significant
		Identical	Observable	Unobservable
		Assets	Inputs	Inputs
	Fair Value	(Level 1)	(Level 2)	(Level 3)
Money market funds	\$ 4,873,340	\$ 4,873,340	\$ -	\$ -
Bond fund	3,910,899	3,910,899	-	-
Government bond index common				
trust fund	8,843,028	-	8,843,028	-
Global bond common trust fund	5,290,804	-	5,290,804	-
U.S. equity securities	12,429,754	12,429,754	-	-
U.S. equity index common trust				
fund	12,677,427	-	12,677,427	-
U.S. equity capital value fund	11,987,379	11,987,379	-	-
Global equity fund	10,431,830	10,431,830	-	-
Global equity marketable				
partnership interest	10,719,317	-	10,719,317	-
Emerging market equity fund	1,248,262	1,248,262	-	-
Emerging market common				
trust fund	6,930,433	-	6,930,433	-
Inflation protection equity fund	8,666,078	8,666,078	-	-
Marketable partnership interest -				
on shore	11,476,212	-	11,476,212	-
Marketable partnership interest -				
off shore	11,531,492	-	11,531,492	-
Private equity funds	14,578,227			14,578,227
Total	\$ 135,594,482	\$ 53,547,542	\$ 67,468,713	\$ 14,578,227

Where quoted market prices are available in an active market, securities are classified within Level 1 of the valuation hierarchy. If quoted market prices are not available, then fair values are estimated by using quoted prices of securities with similar characteristics or independent asset pricing services and pricing models, the inputs of which are market-based or independently sourced market parameters, including, but not limited to, yield curves, interest rates, volatilities, prepayments, defaults, cumulative loss projections and cash flows. Such securities are classified in Level 2 of the valuation hierarchy. In certain cases where Level 1 or Level 2 inputs are not available, securities are classified within Level 3 of the hierarchy. There have been no significant changes in the valuation techniques during the year ended December 31, 2014. See the table below for inputs and valuation techniques used for Level 3 securities.

The value of certain investments, classified as common trust funds, partnership interests and private equity funds, is determined using net asset value as a practical expedient. Investments for which the Foundation expects to have the ability to redeem its investments with the investee within 12 months after the reporting date are categorized as Level 2. Investments for which the Foundation does not expect to be able to redeem its investments with the investee within 12 months after the reporting date are categorized as Level 3.

## Level 3 Valuation Process

Fair value determinations for Level 3 measurements of securities are the responsibility of the Foundation's management. The Foundation obtains the most recent valuations available by the respective external fund manager and challenges the reasonableness of the assumptions used and reviews the methodology to ensure the estimated fair value complies with accounting standards generally accepted in the United States.

## Level 3 Reconciliation

The following is a reconciliation of the beginning and ending balances of recurring fair value measurements recognized in the accompanying statements of financial position using significant unobservable (Level 3) inputs:

	2014	2013
Balance, January 1	\$ 14,578,227	\$ 14,510,204
Total unrealized gains included		
in change in net assets	2,080,425	1,597,366
Capital calls	1,012,036	1,189,187
Capital distributions	(3,640,779)	(2,694,020)
Miscellaneous expenses	(12,044)	(24,510)
Balance, December 31	\$ 14,017,865	\$ 14,578,227
Total gains for the period included in change in net assets attributable to the change in unrealized gains related to investments still held at the reporting date	\$ 2,080,425	\$ 1,597,366
related to investments still held at the reporting date	\$ 2,080,425	\$ 1,597,366

### Unobservable (Level 3) Inputs

The following table presents quantitative information about unobservable inputs used in recurring Level 3 fair value measurements.

	Fair Value	Valuation Technique	Unobservable Inputs	Adjustment to NAV
Private equity funds	\$ 14,017,865	Audited financial statements	NAV as practical expedient	None

## Note 3: Endowment

As discussed in Note 1, the Foundation operates pursuant to a settlement agreement governing the spending of the distributions received toward its formation. The Foundation's governing body has interpreted that the Uniform Prudent Management of Institutional Funds Act as adopted in the State of Kansas (UPMIFA) applies to the Foundation, and in accordance with UPMIFA, the Foundation considers the following factors in determining whether to expend or accumulate endowment funds:

- 1. Duration and preservation of the fund
- 2. Purpose of the Foundation and the fund
- 3. General economic conditions
- 4. Possible effect of inflation and deflation
- 5. Expected total return from investment income and appreciation or depreciation of investments
- 6. Other resources of the Foundation
- 7. Investment policies of the Foundation

The Asset Purchase Agreement, as amended, provides that funds may be expended on grants in any fiscal year of the Foundation no more than the greater of (i) the net appreciation, realized and unrealized, in the fair market value of the Foundation's assets over the historic dollar value of such assets, calculated in accordance with the Uniform Management of Institutional Funds Act (UMIFA) in effect in Kansas on the effective date of the Asset Purchase Agreement, or (ii) an amount equal to 7% of the fair market value of the Foundation's assets, plus such additional expenditures, if any, that are required by the Internal Revenue Code (the "Code") (including, without limitation, under the minimum distribution requirements of Section 4942 of the Code), regardless of whether it is a "private foundation" within the meaning of Section 509 of the Code or a "public charity." For purposes of section (ii) above, the "fair market value of the Foundation's assets" for any given year shall be established as of the end of the third quarter of the immediately preceding fiscal year of the Foundation (the "FMV Quarter"), and shall be determined by calculating the average of the market value of the Foundation's assets as of the FMV Quarter and each of the 11 consecutive quarters immediately preceding it. The Foundation Board has resolved that the historic dollar value of distributions received from CHG to be \$116,878,413. Additional distributions may be received in the future subject to certain contingencies. From time to time, the fair value of the fund's assets may fall below the historic dollar value threshold.

The Foundation has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs and other items supported by its endowment while seeking to maintain the purchasing power of the endowment. Under the Foundation's policies, endowment assets are invested in a manner that is intended to produce results to earn an average annual inflation-adjusted (real) total return of at least 5%, net of all investment-related expenses, over the long term (rolling 10 and 15-year periods). Actual returns in any given year may vary from this amount.

To satisfy its long-term rate of return objectives, the Foundation relies on a total return strategy in which investment returns are achieved through both current yield (investment income such as dividends and interest) and capital appreciation (both realized and unrealized). The Foundation targets a diversified asset allocation that places a greater emphasis on equity-based investments to achieve its long-term return objectives within prudent risk constraints.

The Foundation has a policy (the spending policy) of appropriating for expenditure each year 5% of its endowment fund's average fair value over the prior three years, as determined at the end of each quarter. The fund's actual spending rate is expected to vary annually around the 5% target rate, depending upon program needs and changes in the fund's average market value. The Foundation attempts to keep the actual spending rate from the fund in any one fiscal year below 6% of the three year average of ending market values of the fund. In establishing this policy, the Foundation considered the long-term expected return on its investments. Accordingly, over the long term, the Foundation expects the current spending policy to preserve and possibly enhance the value of the corpus adjusted for the effects of inflation. This is consistent with the Foundation's objective to balance the needs of current and future generations of beneficiaries of the Foundation.

## Note 4: Operating Leases

The Foundation leases office space under a noncancellable operating lease expiring in December 2019. Future minimum lease payments under the operating lease are:

2015 2016 2017	\$ 135,360 137,214
2017 2018 2019	139,069 140,923 142,777
Total minimum lease payments	\$ 695,343

Rental expense for all operating leases for the years ended December 31, 2014 and 2013 was \$136,778 and \$161,742, respectively.

## Note 5: Pension and Other Postretirement Benefit Plans

The Foundation sponsors a retirement savings plan for employees who meet certain length of service requirements. The Foundation matches 100% of the employee contributions up to 6% of the employee compensation. The Foundation may also make annual discretionary contributions. The Foundation contributed \$68,887 and \$67,982 to the Plan for the years ended December 31, 2014 and 2013, respectively.

The Foundation also adopted a 457(b) Deferred Compensation Plan effective April 2008 for the benefit of selected management or highly compensated key employees. Under the Plan, participating employees may defer and contribute to the Plan a percentage of their compensation subject to Internal Revenue Code limits. The Foundation may, at its discretion, make matching or additional non-elective contributions to the Plan on behalf of each eligible participant. Participants are fully vested in the Foundation contributions at age 65. Participants also vest in Foundation contributions at a rate of 20% after two years of service and then an additional 20% each year thereafter, until fully vested after six years. Total expense under the Plan was \$22,500 for each of the years ended December 31, 2014 and 2013.

## Note 6: Contingency

Under the terms of the settlement agreement between Health Midwest and the Kansas Attorney General ("Memorandum of Understanding"), CHG, the successor to Health Midwest, held back an amount from the net proceeds of the assets sale to provide for certain contingencies, including potential liabilities as defined in the Asset Purchase Agreement (APA). As a condition to accepting distributions from CHG, the Foundation and HCF entered into an agreement with CHG to accept joint and several liability for any liabilities under the APA. The Foundation and HCF entered into a Contribution and Indemnity Agreement that would apportion any such liability 80% to HCF and 20% to the Foundation. The Memorandum of Understanding requires that after three years, and every two years thereafter, CHG is to analyze whether there are cash reserves in excess of the amount necessary to satisfy the remaining anticipated liabilities, and such surplus be distributed 20% to the Foundation and 80% to HCF. Management believes the remaining cash reserves held by CHG are sufficient to provide for any future liabilities and, consequently, no provision for any such liabilities is included in the financial statements.